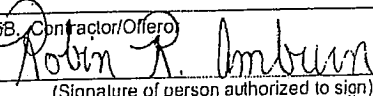
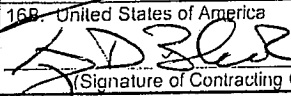


AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. Contract ID Code	Page of Pages 1 24
2. Amendment/Modification No. 0001	3. Effective Date May 19, 2006	4. Requisition/Purchase Req. No. NWWG9503-6-ADM01	5. Project No. (If applicable)	
6. Issued By NATIONAL DATA BUOY CENTER RESOURCES BRANCH /W/OPS53 BUILDING 1100 STENNIS SPACE CENTER, MS 39529-6000 TIMOTHY D. BLACK 228-688-2382		Code WG953023	7. Administered By (If other than Item 6) SEE BLOCK 6 Code	
8. Name and Address of Contractor (No., Street, County, and Zip Code) SCIENCE APPLICATIONS INTERNATIONAL CORPO 10260 CAMPUS POINT DRIVE MAIL STOP G2 SAN DIEGO CA 921211578		Vendor ID: 00004157 DUNS: 148095086 CAGE: 0T5L1	(X)	9A. Amendment of Solicitation No.
				9B. Date (See Item 11)
			X	10A. Modification of Contract/Order No. QA1330-05-CQ-1035
				10B. Date (See Item 13) May 11, 2005
Code		Facility Code		
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended <input type="checkbox"/> is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. Accounting and Appropriation Data (If required) S US 0.00				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACT/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
(x)	A. This change order is issued pursuant to: (Specify authority) The changes set forth in item 14 are made in the Contract Order No. in item 10A.			
	B. The above numbered Contract/Order is modified to reflect the administrative changes (such as changes in paying office, appropriation date, etc.) Set forth item 14, pursuant to the authority of FAR 43.103 (b)			
X	C. This supplemental agreement is entered into pursuant to authority of: In scope changes within the terms and conditions of the contract by mutual agreement			
	D. Other (Specify type of modification and authority)			
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return 3 copies to the issuing office.				
14. Description of Amendment/Modification (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)				

1. The purpose of this modification is to update the rate schedule for contract year 2, add a clause, and incorporate Service Contract Act Wage Determination Updates.

2. See replacement pages for Section B, Section H, and Section J attached to this modification. Please note that changes are denoted with a line in the right margin of the pages.

Except as provided herein, all terms and conditions of this document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. Name and Title of Signer (Type or Print) ROBIN R. AMBURN CONTRACTS MANAGER		16A. Name and Title of Contracting Officer (Type or Print) TIMOTHY D. BLACK Contracting Officer tim.black@noaa.gov	
15B. Contractor/Officer  (Signature of person authorized to sign)	15C. Date Signed 23 May 2006	16B. United States of America  (Signature of Contracting Officer)	16C. Date Signed 05/23/06

NSN 7540-01-152-8070

PREVIOUS EDITIONS UNUSABLE

30-165

STANDARD FORM 30 (REV. 10-83)

Prescribed by GSA FAR (48 CFR) 53.243

SECTION B
SUPPLIES OR SERVICES AND PRICES/COSTS

e. In the event that the Contractor shall be required to provide more than 110% of the estimated DPLH, the fixed fee of the task order shall be equitably adjusted by unilateral modification to the task order. The fixed fee adjustment shall be based solely upon the difference between the DPLH actually provided and 110% of the estimated DPLH, calculated as follows:

$$\text{DPLH Actually Provided} \times \text{Specified Fixed Fee} = \text{Adjusted Fixed Fee} \\ (110\% \times \text{Estimated DPLH})$$

f. These terms and conditions do not supersede the requirements of FAR clause 52.232-20 - Limitation of Cost, FAR clause 52.232-22 - Limitation of Funds, or FAR clause 52.216-8 - Fixed Fee.

B.5 FIRM FIXED PRICE TASK ORDERS

The contractor shall establish a total firm fixed price for those task orders designated as such.

B.6 RATE SCHEDULE FOR BASE PERIOD (Contract Year 2 Rates 07/01/2006-06/30/2007)

In order to facilitate the negotiation of task orders, the contractor shall be required to propose a set of firm fixed price rates and cost plus fixed fee rates for each labor category listed below. The rate shall be fully burdened including profit/fee. The rate shall be fixed for the first year of the base period of the contract. The contractor shall propose an escalation rate to be applied for each additional year in the base period.

Position Number	Labor Category - offerors can find definitions of these labor categories in the Staffing Description Guide located in Section J of this solicitation.
A*	Program Manager
B*	Project Manager
1	Mechanical Engineer
2	Senior Ocean Engineer
3	Ocean/Mechanical Engineer
4	Configuration Management Specialist
5	Senior Program Analyst
6	Senior Electronics Engineer
7	Electronics Engineer
8	Senior Systems Engineer
9	Systems Engineer
10	Senior Software Engineer
11	Software Engineer
12	Drafter IV
13	Drafter III
14	Drafter II
15	Electronics Engineer
16	Engineering Technician VI
17	Engineering Technician V
18	Engineering Technician IV
19	Engineering Technician III
20	Electronics Technician, Maintenance III
21	Electronics Technician, Maintenance II
22	Electronics Technician, Maintenance I
23	Maintenance Machinist
24	Maintenance Trades Helper
25	Computer Systems Analyst II

SECTION B
SUPPLIES OR SERVICES AND PRICES/COSTS

26	Computer Systems Analyst I
27	Network Systems Analyst
28	Database Administrator
29	Programmer Analyst III
30	Programmer Analyst II
31	Programmer Analyst I
32	Web Programmer Analyst
33	Senior Data Analyst
34	Data Analyst I
35	Data Analyst II
36	Senior Meteorologist
37	Meteorologist II
38	Meteorologist III
39	Senior Oceanographer
40	Oceanographer II
41	Scientific Systems Analyst
42	Environmental Scientist
43	Data Reduction Analyst II
44	Logistics Specialist
45	Logistics Clerk
46	Illustrator III
47	Senior Quality Assurance Specialist
48	Quality Assurance Specialist
49	Production Control Clerk
50	Word Processor III
51	Consultant
52	Sr Financial Analyst
53	Jr Financial Analyst
54	Purchasing/Contract Specialist
55	Administrative Asst/Secretary III
56	Sr Oceanographer V On Site
57	Sr Systems Eng IV On Site
58	Sr Systems Eng V On Site
59	Sr Acoustician IV On Site
60	Reliability Engineer On Site
61	Sr Scientist III On Site
62	Sr Scientist IV On Site
63	Sr Scientist V On Site
64	Sr Scientist VI On Site
65	Mechanical Eng IV On Site
66	Chief Engineer On Site
67	Hydrographer On Site
68	Project Manager On Site
69	Environmental Scientist On Site
70	Electronics Engineer On Site
71	Systems Engineer On site
72	Software Engineer On Site
73	Drafter IV On Site
74	Computer Systems Analyst On Site
75	Programmer Analyst II On Site
76	Programmer Analyst I On Site
77	Web Designer/Java Programmer On Site
78	Web Programmer Analyst On Site
79	Data Programmer On Site
80	Data Manager On Site
81	Data Analyst I On Site
82	Mechanical Engineer I On Site

SECTION B
SUPPLIES OR SERVICES AND PRICES/COSTS

83	Oceanographer I On Site
84	Sr Oceanographer V On Site
85	Ocean Instrument Specialist On Site
86	Ocean Engineer On Site
87	Ocean Operations/Logistics On Site
88	Project Controller On Site
89	Sr Oceanographer On Site
90	Oceanographer III On Site
91	Sr Ocean Engineer On Site
92	Sr Systems Engineer On Site
93	Ocean/Mechanical Engineer On Site
94	Mechanical Engineer I On Site
95	Eng Tech VI On-Site East
96	Eng Tech VI On-Site West
97	Eng Tech V On-Site East
98	Eng Tech V On-Site West
99	Eng Tech IV On-Site East
100	Eng Tech IV On-Site West
101	Eng Tech III On-Site East
102	Eng Tech III On-Site West
103	Electronics Tech, Maint III On Site East
104	Electronics Tech, Maint III On Site West
105	Electronics Tech, Maint II On Site East
106	Electronics Tech, Maint II On Site West
107	Electronics Tech, Maint I On Site East
108	Electronics Tech, Maint I On Site West
109	Maintenance Machinist On Site East
110	Maintenance Machinist On Site West
111	Maintenance Trades Helper on Site East
112	Maintenance Trades Helper on Site West
113	Drafter IV On Site East
114	Drafter IV On Site West
115	Drafter III On Site East
116	Drafter III On Site West
117	Drafter II On Site East
118	Drafter II On Site West
119	RSC Site Manager On Site East
120	RSC Site Manager On Site West
121	Data Systems Architect
122	Sr Scientist V On Site

Firm-Fixed Price hourly burdened labor rates are set for the base period of the contract. As agreed to during negotiations, SAIC has not proposed a ceiling on the Direct Labor Rates for Cost Plus Fixed Fee task orders. The Direct Labor for these tasks shall be billed at actual costs. In contrast, the indirect rates shall have ceilings. Each SAIC Company and Division will have its own composite ceiling rate on the indirect cost pools. The invoice shall identify the indirect ceiling composite rate for each labor category and there will be no averaging or selecting the higher composite rate for the labor charged to the task. These ceilings are the sum of the individual components (Overhead, Fringe, G&A, SCA Premium) and are not the wrap rates. The following table documents these ceiling composite rates for each SAIC Company and Division during the base period of this contract:

If the Contracting Officer determines that the Contractor's performance does not conform to any material requirement of this contract at any time, then the Contracting Officer may cancel any additional award-term option years that the contractor has earned, but have not commenced, and declare the Award-Term Incentive void. The Contracting Officer's decision in this regard is independent of any decision whether to terminate the contract for convenience or default.

The cancellation of any award-term option years or the voiding of the Award-Term Incentive for any reasons set forth in this clause shall not be considered a termination and shall not entitle a Contractor to remedies under any termination clause in this contract. Notwithstanding the provisions of this clause, the Government retains the right to terminate this contract for convenience or default in accordance with the clauses set forth in Section I.

H.20 HOLIDAYS AND ADMINISTRATIVE LEAVE

The Federal Government observes the following holidays:

New Year's Day	Martin Luther King's Birthday
President's Day	Memorial Day
Independence Day	Labor Day
Columbus Day	Veterans Day
Thanksgiving	Christmas

And any other day designated as such by Federal Statue, Executive Order, or by Presidential Proclamation.

When any such day falls on a Saturday, the preceding Friday is observed and when any such day falls on a Sunday, the following Monday is observed. Observation of these days by Government personnel shall not be cause for an extension to the delivery schedule or period of performance or adjustment to the price, estimated cost or fee, if any, except as set forth in the contract.

Contractor personnel performing on site under this contract shall limit their observation of holidays to those set forth above. In the event Contractor personnel work during a holiday other than those above, no form of holiday or other premium compensation will be reimbursed as either direct or indirect costs.

For Cost Plus Fixed Fee Task Orders: During inclement weather, if Stennis Space Center, MS, is open then Contractor employees shall report to work.

H.21 SECTION 508 ACCESSABILITY

All electronic and information technology procured through this contract shall be in compliance with 36 CFR 1194, unless an agency exception to this requirement exists. Details can be found at <http://www.access-board.gov/sec508/508standards.htm>.

H.22 HOMELAND SECURITY PRESIDENTIAL DIRECTIVE 12 (HSPD 12)

The performance of task orders on this contract requires contractors to have physical access to Federal premises for more than 180 days or access to a Federal information system. Any items or services delivered under this contract shall comply with the Department of Commerce personal identity verification procedures that implement HSPD 12, FIPS PUB 201, and OMB Memorandum M-05-24. The Contractor shall insert this clause in all subcontracts.

SECTION J

LIST OF ATTACHMENTS-STATEMENT OF WORK/SPECIFICATIONS
ARE HEREBY MADE A PART OF THIS SOLICITATION AND ANY
RESULTANT CONTRACT

Exhibit A - Statement of Objectives

Exhibit B - Wage Board Determinations (WBD):

Wage Determination No.: 1994-2103 Rev: 34 Dated: 05/23/2005

Wage Determination No.: 1994-2301 Rev: 28 Dated: 06/21/2005

Exhibit C - Contractor's Small, Small Disadvantaged and Women-Owned Business
Subcontracting Plan, dated 1/10/05 and revised 4/12/05.

Exhibit D - NDBC Staffing Description Guide.

Exhibit E - Volume II of the Contractor's proposal dated 1/14/05 and revised
4/12/05 is incorporated into this contract by reference only.
Attached to this volume are the following plans:

1. Management Plan, dated 1/14/05 and revised 4/12/05.
2. Award-Term Incentive Plan, dated 1/14/05.
3. Phase-In Plan, dated 1/14/05.
4. Environmental and Safety Plan, dated 1/14/05.
5. Quality Assurance Plan, dated 1/14/05 and revised 4/12/05.

94-2301 MS, PASCAGOULA

WAGE DETERMINATION NO: 94-2301 REV (28) AREA: MS, PASCAGOULA

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD: 94-2302

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2301
Revision No.: 28
Date Of Revision: 06/21/2005

State: Mississippi

Area: Mississippi Counties of George, Hancock, Harrison, Jackson, Pearl River, Stone

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support and Clerical Occupations	9.41
01011 - Accounting Clerk I	11.36
01012 - Accounting Clerk II	13.71
01013 - Accounting Clerk III	16.77
01014 - Accounting Clerk IV	13.72
01030 - Court Reporter	12.27
01050 - Dispatcher, Motor Vehicle	10.19
01060 - Document Preparation Clerk	8.62
01070 - Messenger (Courier)	9.84
01090 - Duplicating Machine Operator	8.80
01110 - Film/Tape Librarian	8.91
01115 - General Clerk I	10.03
01116 - General Clerk II	10.94
01117 - General Clerk III	13.67
01118 - General Clerk IV	15.44
01120 - Housing Referral Assistant	9.78
01131 - Key Entry Operator I	10.98
01132 - Key Entry Operator II	10.99
01191 - Order Clerk I	14.67
01192 - Order Clerk II	11.88
01261 - Personnel Assistant (Employment) I	13.36
01262 - Personnel Assistant (Employment) II	14.17
01263 - Personnel Assistant (Employment) III	15.76
01264 - Personnel Assistant (Employment) IV	15.44
01270 - Production Control Clerk	9.29
01290 - Rental Clerk	10.96
01300 - Scheduler, Maintenance	10.96
01311 - Secretary I	13.72
01312 - Secretary II	15.44
01313 - Secretary III	16.80
01314 - Secretary IV	

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Modification 0001
Page 1 of 18

01315 - Secretary V	18.61
01320 - Service Order Dispatcher	9.81
01341 - Stenographer I	9.65
01342 - Stenographer II	10.96
01400 - Supply Technician	16.80
01420 - Survey Worker (Interviewer)	12.10
01460 - Switchboard Operator-Receptionist	9.06
01510 - Test Examiner	13.72
01520 - Test Proctor	13.72
01531 - Travel Clerk I	10.01
01532 - Travel Clerk II	10.62
01533 - Travel Clerk III	11.14
01611 - Word Processor I	10.99
01612 - Word Processor II	12.35
01613 - Word Processor III	13.79
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	11.12
03041 - Computer Operator I	12.15
03042 - Computer Operator II	14.91
03043 - Computer Operator III	17.40
03044 - Computer Operator IV	18.51
03045 - Computer Operator V	20.44
03071 - Computer Programmer I (1)	17.82
03072 - Computer Programmer II (1)	22.02
03073 - Computer Programmer III (1)	26.47
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	25.01
03102 - Computer Systems Analyst II (1)	27.41
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.15
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	18.95
05010 - Automotive Glass Installer	13.96
05040 - Automotive Worker	13.96
05070 - Electrician, Automotive	14.52
05100 - Mobile Equipment Servicer	12.79
05130 - Motor Equipment Metal Mechanic	15.09
05160 - Motor Equipment Metal Worker	13.96
05190 - Motor Vehicle Mechanic	16.10
05220 - Motor Vehicle Mechanic Helper	12.26
05250 - Motor Vehicle Upholstery Worker	13.38
05280 - Motor Vehicle Wrecker	13.96
05310 - Painter, Automotive	14.52
05340 - Radiator Repair Specialist	13.96
05370 - Tire Repairer	12.36
05400 - Transmission Repair Specialist	15.09
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.41
07010 - Baker	11.09
07041 - Cook I	10.17
07042 - Cook II	11.09
07070 - Dishwasher	8.41
07130 - Meat Cutter	11.42
07250 - Waiter/Waitress	8.83
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	15.00
09040 - Furniture Handler	11.53
09070 - Furniture Refinisher	14.52

09100 - Furniture Refinisher Helper	12.26
09110 - Furniture Repairer, Minor	13.38
09130 - Upholsterer	14.52
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.41
11060 - Elevator Operator	8.41
11090 - Gardener	10.41
11121 - House Keeping Aid I	8.41
11122 - House Keeping Aid II	8.86
11150 - Janitor	8.86
11210 - Laborer, Grounds Maintenance	9.04
11240 - Maid or Houseman	7.94
11270 - Pest Controller	12.79
11300 - Refuse Collector	11.13
11330 - Tractor Operator	10.52
11360 - Window Cleaner	8.83
12000 - Health Occupations	
12020 - Dental Assistant	11.15
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.21
12071 - Licensed Practical Nurse I	11.84
12072 - Licensed Practical Nurse II	13.30
12073 - Licensed Practical Nurse III	14.87
12100 - Medical Assistant	10.38
12130 - Medical Laboratory Technician	13.84
12160 - Medical Record Clerk	11.36
12190 - Medical Record Technician	12.93
12221 - Nursing Assistant I	8.72
12222 - Nursing Assistant II	8.93
12223 - Nursing Assistant III	10.81
12224 - Nursing Assistant IV	12.15
12250 - Pharmacy Technician	11.63
12280 - Phlebotomist	12.98
12311 - Registered Nurse I	17.87
12312 - Registered Nurse II	21.85
12313 - Registered Nurse II, Specialist	21.85
12314 - Registered Nurse III	23.17
12315 - Registered Nurse III, Anesthetist	26.45
12316 - Registered Nurse IV	31.70
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	19.32
13011 - Exhibits Specialist I	16.53
13012 - Exhibits Specialist II	20.10
13013 - Exhibits Specialist III	25.61
13041 - Illustrator I	16.46
13042 - Illustrator II	20.10
13043 - Illustrator III	25.61
13047 - Librarian	19.72
13050 - Library Technician	11.00
13071 - Photographer I	11.36
13072 - Photographer II	13.07
13073 - Photographer III	15.89
13074 - Photographer IV	20.24
13075 - Photographer V	22.31
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.71
15030 - Counter Attendant	7.71
15040 - Dry Cleaner	8.92
15070 - Finisher, Flatwork, Machine	7.71

15090 - Presser, Hand	7.71
15100 - Presser, Machine, Drycleaning	7.71
15130 - Presser, Machine, Shirts	7.71
15160 - Presser, Machine, Wearing Apparel, Laundry	7.71
15190 - Sewing Machine Operator	9.46
15220 - Tailor	10.01
15250 - Washer, Machine	8.05
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	15.97
19040 - Tool and Die Maker	18.39
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	14.45
21020 - Material Coordinator	13.69
21030 - Material Expediter	13.69
21040 - Material Handling Laborer	10.11
21050 - Order Filler	10.73
21071 - Forklift Operator	12.18
21080 - Production Line Worker (Food Processing)	12.42
21100 - Shipping/Receiving Clerk	11.34
21130 - Shipping Packer	11.95
21140 - Store Worker I	12.20
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	14.22
21210 - Tools and Parts Attendant	12.58
21400 - Warehouse Specialist	12.58
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	19.03
23040 - Aircraft Mechanic Helper	15.46
23050 - Aircraft Quality Control Inspector	19.69
23060 - Aircraft Servicer	16.87
23070 - Aircraft Worker	17.61
23100 - Appliance Mechanic	14.52
23120 - Bicycle Repairer	12.36
23125 - Cable Splicer	20.17
23130 - Carpenter, Maintenance	14.52
23140 - Carpet Layer	14.15
23160 - Electrician, Maintenance	18.11
23181 - Electronics Technician, Maintenance I	16.52
23182 - Electronics Technician, Maintenance II	17.43
23183 - Electronics Technician, Maintenance III	18.94
23260 - Fabric Worker	15.02
23290 - Fire Alarm System Mechanic	16.68
23310 - Fire Extinguisher Repairer	14.44
23340 - Fuel Distribution System Mechanic	17.01
23370 - General Maintenance Worker	13.96
23400 - Heating, Refrigeration and Air Conditioning Mechanic	15.84
23430 - Heavy Equipment Mechanic	16.79
23440 - Heavy Equipment Operator	15.09
23460 - Instrument Mechanic	17.35
23470 - Laborer	10.21
23500 - Locksmith	16.05
23530 - Machinery Maintenance Mechanic	16.89
23550 - Machinist, Maintenance	16.68
23580 - Maintenance Trades Helper	13.84
23640 - Millwright	18.02
23700 - Office Appliance Repairer	16.13
23740 - Painter, Aircraft	16.13
23760 - Painter, Maintenance	14.52
23790 - Pipefitter, Maintenance	17.59

23800 - Plumber, Maintenance	16.57
23820 - Pneudraulic Systems Mechanic	16.68
23850 - Rigger	16.61
23870 - Scale Mechanic	15.57
23890 - Sheet-Metal Worker, Maintenance	16.61
23910 - Small Engine Mechanic	13.96
23930 - Telecommunication Mechanic I	17.89
23931 - Telecommunication Mechanic II	20.65
23950 - Telephone Lineman	17.93
23960 - Welder, Combination, Maintenance	16.82
23965 - Well Driller	16.68
23970 - Woodcraft Worker	16.68
23980 - Woodworker	14.16
24000 - Personal Needs Occupations	7.52
24570 - Child Care Attendant	9.95
24580 - Child Care Center Clerk	7.94
24600 - Chore Aid	11.08
24630 - Homemaker	
25000 - Plant and System Operation Occupations	18.70
25010 - Boiler Tender	14.66
25040 - Sewage Plant Operator	18.70
25070 - Stationary Engineer	13.84
25190 - Ventilation Equipment Tender	14.52
25210 - Water Treatment Plant Operator	
27000 - Protective Service Occupations	14.75
(not set) - Police Officer	12.35
27004 - Alarm Monitor	11.87
27006 - Corrections Officer	13.23
27010 - Court Security Officer	12.79
27040 - Detention Officer	14.48
27070 - Firefighter	9.05
27101 - Guard I	13.94
27102 - Guard II	
28000 - Stevedoring/Longshoremen Occupations	16.99
28010 - Blocker and Bracer	15.88
28020 - Hatch Tender	15.88
28030 - Line Handler	16.28
28040 - Stevedore I	17.65
28050 - Stevedore II	
29000 - Technical Occupations	19.07
21150 - Graphic Artist	31.49
29010 - Air Traffic Control Specialist, Center (2)	21.71
29011 - Air Traffic Control Specialist, Station (2)	23.92
29012 - Air Traffic Control Specialist, Terminal (2)	15.11
29023 - Archeological Technician I	16.94
29024 - Archeological Technician II	20.94
29025 - Archeological Technician III	24.35
29030 - Cartographic Technician	25.01
29035 - Computer Based Training (CBT) Specialist/ Instructor	14.65
29040 - Civil Engineering Technician	14.64
29061 - Drafter I	15.72
29062 - Drafter II	19.12
29063 - Drafter III	24.35
29064 - Drafter IV	13.93
29081 - Engineering Technician I	16.16
29082 - Engineering Technician II	18.58
29083 - Engineering Technician III	22.62
29084 - Engineering Technician IV	

29085 - Engineering Technician V	28.80
29086 - Engineering Technician VI	31.74
29090 - Environmental Technician	22.04
29100 - Flight Simulator/Instructor (Pilot)	27.41
29160 - Instructor	20.92
29210 - Laboratory Technician	18.70
29240 - Mathematical Technician	20.28
29361 - Paralegal/Legal Assistant I	15.09
29362 - Paralegal/Legal Assistant II	18.49
29363 - Paralegal/Legal Assistant III	22.64
29364 - Paralegal/Legal Assistant IV	27.37
29390 - Photooptics Technician	20.04
29480 - Technical Writer	25.79
29491 - Unexploded Ordnance (UXO) Technician I	20.02
29492 - Unexploded Ordnance (UXO) Technician II	24.22
29493 - Unexploded Ordnance (UXO) Technician III	29.03
29494 - Unexploded (UXO) Safety Escort	20.02
29495 - Unexploded (UXO) Sweep Personnel	20.02
29620 - Weather Observer, Senior (3)	19.04
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.17
29622 - Weather Observer, Upper Air (3)	17.17
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	12.64
31260 - Parking and Lot Attendant	7.06
31290 - Shuttle Bus Driver	10.99
31300 - Taxi Driver	9.49
31361 - Truckdriver, Light Truck	10.99
31362 - Truckdriver, Medium Truck	15.01
31363 - Truckdriver, Heavy Truck	14.38
31364 - Truckdriver, Tractor-Trailer	14.38
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.26
99030 - Cashier	7.31
99041 - Carnival Equipment Operator	9.75
99042 - Carnival Equipment Repairer	11.17
99043 - Carnival Worker	8.41
99050 - Desk Clerk	8.40
99095 - Embalmer	20.02
99300 - Lifeguard	10.52
99310 - Mortician	20.02
99350 - Park Attendant (Aide)	13.21
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.24
99500 - Recreation Specialist	14.74
99510 - Recycling Worker	12.96
99610 - Sales Clerk	9.48
99620 - School Crossing Guard (Crosswalk Attendant)	11.72
99630 - Sport Official	10.52
99658 - Survey Party Chief (Chief of Party)	13.44
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.21
99660 - Surveying Aide	8.90
99690 - Swimming Pool Operator	12.21
99720 - Vending Machine Attendant	12.35
99730 - Vending Machine Repairer	14.04
99740 - Vending Machine Repairer Helper	12.35

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 1 week paid vacation after 1 year of service with a contractor or successor; 2 weeks after 2 years; 3 weeks after 5 years; and 4 weeks after 15 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractor in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

94-2103 DC, DISTRICT-WIDE

WAGE DETERMINATION NO: 94-2103 REV (34) AREA: DC, DISTRICT-WIDE

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD: 94-2104

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2103
Revision No.: 34
Date Of Revision: 05/23/2005

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St
Mary's
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King
George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support and Clerical Occupations	12.16
01011 - Accounting Clerk I	12.86
01012 - Accounting Clerk II	14.89
01013 - Accounting Clerk III	16.65
01014 - Accounting Clerk IV	17.02
01030 - Court Reporter	16.50
01050 - Dispatcher, Motor Vehicle	12.75
01060 - Document Preparation Clerk	10.23
01070 - Messenger (Courier)	12.75
01090 - Duplicating Machine Operator	15.10
01110 - Film/Tape Librarian	11.68
01115 - General Clerk I	13.72
01116 - General Clerk II	15.32
01117 - General Clerk III	18.74
01118 - General Clerk IV	19.30
01120 - Housing Referral Assistant	12.67
01131 - Key Entry Operator I	13.82
01132 - Key Entry Operator II	14.74
01191 - Order Clerk I	16.29
01192 - Order Clerk II	13.05
01261 - Personnel Assistant (Employment) I	15.10
01262 - Personnel Assistant (Employment) II	17.02
01263 - Personnel Assistant (Employment) III	19.60
01264 - Personnel Assistant (Employment) IV	18.89
01270 - Production Control Clerk	15.42
01290 - Rental Clerk	15.26
01300 - Scheduler, Maintenance	

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01311 - Secretary I	16.11
01312 - Secretary II	17.31
01313 - Secretary III	19.30
01314 - Secretary IV	21.45
01315 - Secretary V	23.75
01320 - Service Order Dispatcher	15.82
01341 - Stenographer I	15.15
01342 - Stenographer II	16.47
01400 - Supply Technician	21.45
01420 - Survey Worker (Interviewer)	16.43
01460 - Switchboard Operator-Receptionist	12.06
01510 - Test Examiner	17.31
01520 - Test Proctor	17.31
01531 - Travel Clerk I	11.63
01532 - Travel Clerk II	12.49
01533 - Travel Clerk III	13.41
01611 - Word Processor I	12.75
01612 - Word Processor II	15.10
01613 - Word Processor III	17.02
03000 - Automatic Data Processing Occupations	15.10
03010 - Computer Data Librarian	15.10
03041 - Computer Operator I	17.02
03042 - Computer Operator II	18.89
03043 - Computer Operator III	21.09
03044 - Computer Operator IV	23.35
03045 - Computer Operator V	19.64
03071 - Computer Programmer I (1)	23.33
03072 - Computer Programmer II (1)	27.62
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	15.10
05000 - Automotive Service Occupations	22.73
05005 - Automotive Body Repairer, Fiberglass	17.88
05010 - Automotive Glass Installer	17.88
05040 - Automotive Worker	18.95
05070 - Electrician, Automotive	15.69
05100 - Mobile Equipment Servicer	19.98
05130 - Motor Equipment Metal Mechanic	17.88
05160 - Motor Equipment Metal Worker	20.07
05190 - Motor Vehicle Mechanic	16.81
05220 - Motor Vehicle Mechanic Helper	17.88
05250 - Motor Vehicle Upholstery Worker	17.88
05280 - Motor Vehicle Wrecker	18.95
05310 - Painter, Automotive	17.88
05340 - Radiator Repair Specialist	14.43
05370 - Tire Repairer	19.98
05400 - Transmission Repair Specialist	
07000 - Food Preparation and Service Occupations	9.91
(not set) - Food Service Worker	12.25
07010 - Baker	11.53
07041 - Cook I	12.79
07042 - Cook II	9.76
07070 - Dishwasher	16.07
07130 - Meat Cutter	8.59
07250 - Waiter/Waitress	

09000 - Furniture Maintenance and Repair Occupations	18.05
09010 - Electrostatic Spray Painter	12.55
09040 - Furniture Handler	18.05
09070 - Furniture Refinisher	13.85
09100 - Furniture Refinisher Helper	16.01
09110 - Furniture Repairer, Minor	18.05
09130 - Upholsterer	
11030 - General Services and Support Occupations	9.67
11030 - Cleaner, Vehicles	9.79
11060 - Elevator Operator	14.27
11090 - Gardener	9.97
11121 - House Keeping Aid I	10.77
11122 - House Keeping Aid II	10.12
11150 - Janitor	11.65
11210 - Laborer, Grounds Maintenance	9.97
11240 - Maid or Houseman	12.49
11270 - Pest Controller	11.69
11300 - Refuse Collector	14.00
11330 - Tractor Operator	10.51
11360 - Window Cleaner	
12000 - Health Occupations	16.90
12020 - Dental Assistant	15.83
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	15.86
12071 - Licensed Practical Nurse I	17.79
12072 - Licensed Practical Nurse II	19.92
12073 - Licensed Practical Nurse III	12.94
12100 - Medical Assistant	16.32
12130 - Medical Laboratory Technician	14.96
12160 - Medical Record Clerk	16.47
12190 - Medical Record Technician	9.32
12221 - Nursing Assistant I	10.48
12222 - Nursing Assistant II	11.94
12223 - Nursing Assistant III	13.40
12224 - Nursing Assistant IV	13.02
12250 - Pharmacy Technician	13.40
12280 - Phlebotomist	24.92
12311 - Registered Nurse I	29.47
12312 - Registered Nurse II	29.47
12313 - Registered Nurse II, Specialist	35.65
12314 - Registered Nurse III	35.65
12315 - Registered Nurse III, Anesthetist	42.73
12316 - Registered Nurse IV	
13000 - Information and Arts Occupations	20.85
13002 - Audiovisual Librarian	17.98
13011 - Exhibits Specialist I	23.33
13012 - Exhibits Specialist II	28.07
13013 - Exhibits Specialist III	18.73
13041 - Illustrator I	23.42
13042 - Illustrator II	28.82
13043 - Illustrator III	24.54
13047 - Librarian	17.18
13050 - Library Technician	14.67
13071 - Photographer I	17.18
13072 - Photographer II	21.52
13073 - Photographer III	26.05
13074 - Photographer IV	29.15
13075 - Photographer V	
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	

15010 - Assembler	8.71
15030 - Counter Attendant	8.71
15040 - Dry Cleaner	10.94
15070 - Finisher, Flatwork, Machine	8.71
15090 - Presser, Hand	8.71
15100 - Presser, Machine, Drycleaning	8.71
15130 - Presser, Machine, Shirts	8.71
15160 - Presser, Machine, Wearing Apparel, Laundry	11.73
15190 - Sewing Machine Operator	12.43
15220 - Tailor	9.31
15250 - Washer, Machine	
19000 - Machine Tool Operation and Repair Occupations	18.95
19010 - Machine-Tool Operator (Toolroom)	23.05
19040 - Tool and Die Maker	
21000 - Material Handling and Packing Occupations	19.38
21010 - Fuel Distribution System Operator	19.05
21020 - Material Coordinator	19.05
21030 - Material Expediter	11.50
21040 - Material Handling Laborer	13.21
21050 - Order Filler	16.04
21071 - Forklift Operator	15.93
21080 - Production Line Worker (Food Processing)	13.15
21100 - Shipping/Receiving Clerk	13.15
21130 - Shipping Packer	9.06
21140 - Store Worker I	13.05
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	16.99
21210 - Tools and Parts Attendant	16.04
21400 - Warehouse Specialist	
23000 - Mechanics and Maintenance and Repair Occupations	22.24
23010 - Aircraft Mechanic	14.71
23040 - Aircraft Mechanic Helper	23.43
23050 - Aircraft Quality Control Inspector	17.82
23060 - Aircraft Servicer	18.09
23070 - Aircraft Worker	18.95
23100 - Appliance Mechanic	14.43
23120 - Bicycle Repairer	24.68
23125 - Cable Splicer	18.95
23130 - Carpenter, Maintenance	17.80
23140 - Carpet Layer	22.59
23160 - Electrician, Maintenance	19.42
23181 - Electronics Technician, Maintenance I	21.92
23182 - Electronics Technician, Maintenance II	23.87
23183 - Electronics Technician, Maintenance III	16.61
23260 - Fabric Worker	19.98
23290 - Fire Alarm System Mechanic	15.69
23310 - Fire Extinguisher Repairer	21.05
23340 - Fuel Distribution System Mechanic	17.28
23370 - General Maintenance Worker	20.87
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19.98
23430 - Heavy Equipment Mechanic	20.76
23440 - Heavy Equipment Operator	19.98
23460 - Instrument Mechanic	14.27
23470 - Laborer	18.95
23500 - Locksmith	20.51
23530 - Machinery Maintenance Mechanic	21.52
23550 - Machinist, Maintenance	14.54
23580 - Maintenance Trades Helper	21.85
23640 - Millwright	

23700 - Office Appliance Repairer	18.95
23740 - Painter, Aircraft	21.29
23760 - Painter, Maintenance	18.95
23790 - Pipefitter, Maintenance	22.76
23800 - Plumber, Maintenance	20.99
23820 - Pneudraulic Systems Mechanic	19.98
23850 - Rigger	19.98
23870 - Scale Mechanic	17.88
23890 - Sheet-Metal Worker, Maintenance	19.98
23910 - Small Engine Mechanic	20.05
23930 - Telecommunication Mechanic I	22.21
23931 - Telecommunication Mechanic II	23.41
23950 - Telephone Lineman	22.21
23960 - Welder, Combination, Maintenance	19.98
23965 - Well Driller	19.98
23970 - Woodcraft Worker	19.98
23980 - Woodworker	15.32
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.58
24580 - Child Care Center Clerk	16.15
24600 - Chore Aid	9.29
24630 - Homemaker	16.75
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22.57
25040 - Sewage Plant Operator	19.52
25070 - Stationary Engineer	22.57
25190 - Ventilation Equipment Tender	15.24
25210 - Water Treatment Plant Operator	19.72
27000 - Protective Service Occupations	
(not set) - Police Officer	23.19
27004 - Alarm Monitor	16.79
27006 - Corrections Officer	18.10
27010 - Court Security Officer	20.72
27040 - Detention Officer	18.29
27070 - Firefighter	20.97
27101 - Guard I	11.51
27102 - Guard II	15.16
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	19.89
28020 - Hatch Tender	19.89
28030 - Line Handler	19.89
28040 - Stevedore I	18.71
28050 - Stevedore II	21.11
29000 - Technical Occupations	
21150 - Graphic Artist	22.81
29010 - Air Traffic Control Specialist, Center (2)	32.70
29011 - Air Traffic Control Specialist, Station (2)	22.54
29012 - Air Traffic Control Specialist, Terminal (2)	24.82
29023 - Archeological Technician I	15.78
29024 - Archeological Technician II	17.58
29025 - Archeological Technician III	21.94
29030 - Cartographic Technician	23.33
29035 - Computer Based Training (CBT) Specialist/ Instructor	31.26
29040 - Civil Engineering Technician	22.19
29061 - Drafter I	14.31
29062 - Drafter II	16.57
29063 - Drafter III	18.53
29064 - Drafter IV	23.33

29081 - Engineering Technician I	17.67
29082 - Engineering Technician II	19.84
29083 - Engineering Technician III	22.54
29084 - Engineering Technician IV	27.49
29085 - Engineering Technician V	33.62
29086 - Engineering Technician VI	40.67
29090 - Environmental Technician	21.22
29100 - Flight Simulator/Instructor (Pilot)	36.95
29160 - Instructor	26.54
29210 - Laboratory Technician	18.56
29240 - Mathematical Technician	23.70
29361 - Paralegal/Legal Assistant I	20.03
29362 - Paralegal/Legal Assistant II	24.82
29363 - Paralegal/Legal Assistant III	30.35
29364 - Paralegal/Legal Assistant IV	36.73
29390 - Photooptics Technician	23.33
29480 - Technical Writer	28.55
29491 - Unexploded Ordnance (UXO) Technician I	20.78
29492 - Unexploded Ordnance (UXO) Technician II	25.14
29493 - Unexploded Ordnance (UXO) Technician III	30.13
29494 - Unexploded (UXO) Safety Escort	20.78
29495 - Unexploded (UXO) Sweep Personnel	20.78
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29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	18.30
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99041 - Carnival Equipment Operator	12.35
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99095 - Embalmer	19.79
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99350 - Park Attendant (Aide)	13.71
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99500 - Recreation Specialist	16.99
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99610 - Sales Clerk	11.08
99620 - School Crossing Guard (Crosswalk Attendant)	11.37
99630 - Sport Official	11.24
99658 - Survey Party Chief (Chief of Party)	18.39
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- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for

ordance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.